

## Dr Sneha Kirubakaran

BComp, BAppSc (Hons), BMBS,  
Grad Dip Clin Ed, FRACGP, PhD, FRACGP-RG



### **Employment History:**

- Jun 2024 – current**      **Deputy Head of Learning Community Year 2, Rockhampton Regional Clinical Unit (RRCU), University of Queensland Medical School**  
Academic leadership for the Year 2 Doctor of Medicine (MD) program at RRCU
- Mar 2024 – current**      **Rural General Practitioner, Queensland**  
Keppel Bay Medical Centre, Yeppoon
- Apr 2021 – Dec 2024**      **Head, Regional Training Hub Central Queensland (RTHCQ) & Associate Professor, University of Queensland Rural Clinical School (UQRCS), Rockhampton**  
Strategic academic leadership to improve retention of junior medical workforce across Central Queensland
- Sep 2018 – Aug 2023**      **Rural GP Locum, Australian Medical Placements & MedRecruit**  
GP and ED work in rural towns around South Australia and Queensland, with a focus on Central Queensland locations from June 2021
- Aug 2020 – Sep 2020**      **General Practitioner, South Australia**  
Reynella Respiratory Clinic, Reynella
- Nov 2015 – Aug 2020**      **Rural General Practitioner, South Australia**  
Strathalbyn Medical Centre, Strathalbyn
- Jan 2011 – Feb 2019**      **Lecturer, Flinders University, Adelaide, South Australia**  
Master of Clinical Education topic coordinator, clinical skills tutor, rural medical student supervisor, medical student learning coach, Master-level research project supervisor and medical admissions interviewer
- Sep 2014 – Sep 2018**      **General Practitioner, South Australia**  
Regency Medical Centre, Sefton Park
- Mar 2013 – Nov 2013**      **Rural General Practitioner & GP Surgeon, South Australia**  
Jamestown & Peterborough Medical Centres & Hospitals
- May 2013 – Dec 2013**      **Surgical Assistant, South Australia**  
Calvary Hospital, North Adelaide
- Feb 2011 – Mar 2013**      **General Practice Registrar, South Australia**  
Regency Medical Centre, Sefton Park (Feb 2011 – Feb 2012)  
Health Matters Medical Centre, Paralowie (Feb 2012 – Aug 2012)  
Jamestown & Peterborough Medical Centres (Aug 2012 – Mar 2013)
- Feb 2008 – Jan 2011:**      **General Surgery Registrar, South Australia**  
Mt Gambier Hospital (Surgical Unit; Feb 2008 – Aug 2008)  
Lyell McEwin Hospital (Colorectal Unit; Aug 2008 – Feb 2009)  
Noarlunga Health Services (Surgical Unit; Feb 2009 – Aug 2009)  
Royal Adelaide Hospital (Hepatobiliary Unit; Aug 2009 – Feb 2010)  
Queen Elizabeth Hospital (Colorectal Unit; Feb 2010 – Aug 2010)  
Flinders Medical Centre (Breast/Endocrine Unit, Aug 2010 – Jan 2011)

- Jan 2006 – Feb 2008:** **Surgical Resident Medical Officer, Basic Surgical Training (BST) Flinders Medical Centre, Adelaide**  
 Rotations in Vascular Surgery, Urology, Cardiothoracic Surgery, Neurosurgery, Orthopaedic Surgery, Surgical Nights & Intensive Care  
 \* Successfully completed BST Basic Sciences Examination in Oct 2006  
 \* Successfully completed BST Clinical Examination in Feb 2007
- Jan 2005 – Jan 2006:** **Resident Medical Officer, Flinders Medical Centre, Adelaide**  
 Rotations in General Surgery/Plastic Surgery, General Medicine, Psychiatry, Emergency Medicine
- Jan 2004 – Jan 2005:** **Intern, Flinders Medical Centre, Adelaide**  
 Rotations in Psychiatry, Relieving/Surgical Nights, Respiratory Medicine, Hepatobiliary Surgery, Emergency Medicine
- 1998 – 1999:** **Lecturer, School of Information Technology & Mathematical Sciences University of Ballarat, Ballarat**

### **Academic History:**

- Sep 2024** **Rural Generalist Fellowship of the Royal Australian College of General Practitioners (FRACGP-RG)**
- May 2015 – July 2022** **Doctor of Philosophy (Medical Education) (PhD) Flinders University, Adelaide, South Australia**  
 Topic: *Establishing new medical schools in medically under-served areas*  
 Created a novel conceptual framework – the Eight C's Framework (8CF) – for successfully establishing new medical schools and other new initiatives. Abstract and full thesis available from <https://theses.flinders.edu.au/view/85b6e4b7-466b-4384-a352-f2b7f611ba44/1>
- Mar 2013** **Fellowship of the Royal Australian College of General Practitioners (FRACGP)**
- Feb 2007 – July 2009** **Graduate Diploma in Clinical Education (Grad Dip Clin Ed) Flinders University, Adelaide, South Australia**
- 2000 – 2003:** **Bachelor of Medicine, Bachelor of Surgery (BMBS) Flinders University, Adelaide, South Australia**  
 Awards won:
  - 2001 ANZAME Student Prize in Medical Education
  - 2002 Huntington's Disease Association SA Prize
  - 2003 One of 4 Finalists for the Staff Prize in Medicine
- 1997:** **Bachelor of Applied Science (Honours) (BAppSci (Hons)) University of Ballarat, Ballarat, Victoria**
- 1994 – 1996:** **Bachelor of Computing, University of Ballarat (BComp)**  
 Awards won:
  - 1995 Australian Computer Society Award
  - 1995 Barker, East and Jennings Prize for 1st Yr Accounting
  - 1996 Object Technology Prize, Object Oriented Pty Ltd
  - 1996 Aspect Computing Scholarship
  - 1996 The Peter J Ryan Trophy for Academic Excellence
  - 1996 University of Ballarat Novell Scholarship
  - 1996 Certified Novell Engineer
  - 1997 BComp degree with Distinction
  - 1997 One of 4 Finalists for the Vice Chancellor's Excellence Award

1991 - **Indian School Certificate** (Years 11 & 12)  
1992: **Ida Scudder School, Vellore, India**

### **Other leadership Experience:**

- **National Chair** (Jan 2022 – current), **National Board of Directors** (Nov 2018 – current) & **International Saline Liaison** (Jun 2020 – current): *Christian Medical and Dental Fellowship of Australia (CMDFA)*.
- **Chair** (2019 – 2024), **Membership Coordinator** (2010 – 2012), **Committee Member** (2006 – 2024): *Intermed SA*.
- **Overseas Practicum Coordinator** (2006 – 2015): *Intermed Practicums 2006, 2007, 2008, 2009, 2010, 2011, 2013 & 2015*. Have organised and accompanied volunteer teams of 6-12 doctors, nurses & allied health professionals on 2-week medical mission trips to Indonesia, Vanuatu & Timor-Leste with the non-profit organisation, Intermed SA.
- **International Coach** (Jun 2025 – current), **National Multiplier** (Aug 2018 – current), **Regional Coordinator** (2016 – current), **Workshop Trainer** (2015 – current): *The Saline Process & The Saline Process Training the Trainers*. Coordinating and delivering several courses per year teaching principles of spirituality in health care for health professionals and training leadership of the same.
- **Life Group Leader** (Sep 2021 – Nov 2021): *360 Church, Rockhampton*. Facilitated a church small-group Bible study.
- **International Volunteer Doctor, Teacher & Leadership Consultant** (April 2017): *University of Nations Kona Medical Team*. Taught at a new medical school, participated in free clinics in Iraqi Kurdistan and assisted team leadership.
- **Vice President** (2004 – 2007), **2004 Conference Convenor** (2002 – 2004) & **Student Liaison Representative** (2001 – 2005): *ANZAHPE: The Australian and New Zealand Association for Health Professional Educators (formerly ANZAME)*.
- **President & Newsletter Editor** (1997 – 1998): *International Fellowship, University of Ballarat*.
- **Organiser** (1998), **Stage Manager** (1997) & **Master of Ceremonies** (1996): *International Night, Ballarat International Students Association*.
- **Vice President** (1996): *University of Ballarat Students Association Ltd*.
- **Secretary** (1994 – 1995): *Ballarat Overseas Students Association*.
- **Co-organiser** (1994): *University of Ballarat Rwanda Appeal*.
- **School Captain** (1991 – 1992): *Ida Scudder School, Vellore, India*.
- **House Athletics & Games Captain** (1990 – 1991): *Ida Scudder School, India*.

### **Publications:**

- **Yong, F., Martin, P., Kirubakaran, S., Wallis, K., Partanen, R., Fox, J., Chennakesavan, S., McGrail, M.** (2025). Strengthening integration of pathways into general practice in Australia: A virtual workshop study with stakeholders. *BJGP Open*, Accepted 19 Aug 2025, awaiting publication.
- **Yong, F., Martin, P., Wallis, K., Fox, J., Kirubakaran, S., Partanen, R., Chennakesavan, S., McGrail, M.** (2025). General practice specialty decision-making: a system-level Australian qualitative study. *BJGP Open*, Advance online publication. <https://doi.org/10.3399/BJGPO.2024.0218>
- **Kirubakaran, S., Kumar, K., Worley, P., Pimlott, J., Greenhill, J.** (2025). Establishing new medical schools in diverse contexts: A novel conceptual framework for success. *Medical Education*, 59(1): 25-36. <https://doi.org/10.1111/medu.15421>
- **Kirubakaran, S., Kumar, K., Worley, P., Pimlott, J., Greenhill, J.** (2024). How to establish a new medical school? A scoping review of the key considerations. *Advances in Health Sciences Education*. <https://doi.org/10.1007/s10459-024-10370-y>
- **Kirubakaran, S.** (2024). [Doing Missions or Living Missionally?](#). *Luke's Journal*, 29(1), Feb: 8 – 9.
- **Kirubakaran, S.** (2024). [Book review] [Preach and heal: A biblical model for missions](#). *Luke's Journal*, 29(1), Feb: 40 - 41.
- **Kirubakaran, S.** (2023). [Book review] [What's best next: How the gospel transforms the way you get things done](#). *Luke's Journal*, 28(3), Oct: 18 – 19.
- **Kirubakaran, S.** (2023). [Unity in Regional Diversity for CMDFA](#). *Luke's Journal*, 28(2), Jan: 10 – 11.
- **Kirubakaran, S.** (2022). [Establishing new medical schools in medically under-served areas](#), [Doctoral thesis], Flinders University, Adelaide, South Australia.
- **Kirubakaran, S., Shaw, D., McArthur, L., Miller, A., Radford, A.** (2020). Preparing Christian health workers for international work: Evaluating a short global health course. *Christian Journal of Global Health*, 7(5), Dec: 21-30. <https://doi.org/10.15566/cjgh.v7i5.415>
- **Kirubakaran, S.** (2020). [On becoming salty and shiny](#). *Luke's Journal*, 25(1), Jan: 21 – 22.
- **Kirubakaran, S.** (2006). Reaching out: An unexpected opportunity to teach a multi-disciplinary team. *ANZAME: The Association for Health Professional Education Bulletin*, April 2006.
- **David, S., Kirubakaran, S., Adhikari, D., Singh, P., (Eds).** (2005). *Handbook of Emergency Medicine*, (5<sup>th</sup> Ed). Dept. of Accident & Emergency Medicine, Christian Medical College, Vellore, India.
- **Kirubakaran, S.** (2001). An unique opportunity for a graduate medical student to use prior learning. *Focus on Health Professional Education: A Multi-Disciplinary Journal*, 3(3), Dec: 52 – 56.

### **Manuscript Reviewing:**

- *Medical Education*. (Oct 2024).
- *Perspectives on Medical Education*. (Mar 2024).
- *Rural and Remote Health*. (Feb 2019).

### **Grants Awarded:**

- **McGrail, M., Gurney, T., Wallis, K., Partanen, R., Melville, R., Kondalsamy-Chennakesavan, S., Martin, P., Kirubakaran, S., Fox, J.** Informing stronger integration across all sectors of the GP education and training pipeline. *RACGP Education Research Grant 2023*.

### **Manuscripts in Preparation:**

- **Kirubakaran, S., Kumar, K., Worley, P., Pimlott, J., Greenhill, J.** *Adapting and expanding Institutional Entrepreneurship into a novel conceptual framework for new medical school establishment.*
- **Kirubakaran, S.** *Critical realism in medical education research.*
- **Kirubakaran, S., Kumar, K., Worley, P., Pimlott, J., Greenhill, J.** *Establishing medical schools in medically under-served areas: An international multiple case study spanning three continents.*

### **Conference Presentations:**

#### **Invited Guest Speaker:**

- **Kirubakaran, S.** (Vellore, India, 20<sup>th</sup> August 2025). Spirituality in Healthcare. *Workshop for the Department of Family Medicine, Christian Medical College & Hospital (CMCH).*
- **Kirubakaran, S.** (Vellore, India, 2<sup>nd</sup> April 2025). Icing the cake of your educational leadership. *Curriculum Design and Implementation for Affiliated Colleges of the Christian Medical College & Hospital (CMCH).*
- **Kirubakaran, S.** (Vellore, India, 20<sup>th</sup> September 2024). Using 8CF to start a new program or initiative. *Workshop for the Office of Distance Education, Christian Medical College & Hospital (CMCH).*
- **Kirubakaran, S.** (Vellore, India, 18<sup>th</sup> September 2024). Good clinical teaching. *Workshop hosted by the Department of Medical Education, Christian Medical College & Hospital (CMCH).*
- **Kirubakaran, S.** (Noosa, Australia, 16<sup>th</sup> March 2024). For such a time as this. *Noosa Anglican Women's Gathering.*
- **Kirubakaran, S.** (Port Moresby, Papua New Guinea, 1<sup>st</sup> – 4<sup>th</sup> September 2019). Encouraging rural workforce: Insights from 3 new medical schools. *55<sup>th</sup> Annual Symposium of the Papua New Guinea Medical Society.*
- **Kirubakaran, S.** (Port Moresby, Papua New Guinea, 5<sup>th</sup> – 6<sup>th</sup> September 2019). Good clinical teaching (Workshop). *Annual Meeting of the Papua New Guinea Society for Rural and Remote Health.*
- **Kirubakaran, S.** (Haikou, China, 24<sup>th</sup> May 2019). Promoting independent thinking & learning in GP trainees. *Hainan Province G.P. Trainers Conference.*

- **Kirubakaran, S.** (Wuhan, China, 9<sup>th</sup> April 2018). Good clinical teaching (Workshop). *Xiehe Hospital Family Medicine Education International Lectures.*
- **Kirubakaran, S.** (Haikou, China, 3<sup>rd</sup> April 2018). How to give effective feedback to residents. *Haikou People's Hospital G.P. Residency 'Training of Trainers' Seminar.*
- **Kirubakaran, S.** (Duhok, Iraqi Kurdistan, 4<sup>th</sup> – 5<sup>th</sup> May 2017). Principles of good clinical teaching. *4th International Conference of Iraqi Kurdistan Paediatric Society.*
- **Kirubakaran, S.** (Haikou, China, 13<sup>th</sup> April 2017). Good clinical teaching (Workshop). *Haikou People's Hospital G.P. Residency 'Training of Trainers' Seminar.*
- **Kirubakaran, S.** (Haikou, China, 27<sup>th</sup> – 29<sup>th</sup> September 2016). Preventative care in children. *Hainan Province G.P. Trainers Conference.*
- **Kirubakaran, S.** (Haikou, China, 27<sup>th</sup> – 29<sup>th</sup> September 2016). Teaching residents: Principles of good clinical teaching. *Hainan Province G.P. Trainers Conference.*
- **Kirubakaran, S.** (Shanghai, China, 21<sup>st</sup> April 2016). Principles of good clinical teaching (Workshop). *Pre-ChickenDocs Family Medicine Conference.*
- **Kirubakaran, S.** (Wuhan, China, 14<sup>th</sup> April 2016). Principles of good clinical teaching. *Xiehe Hospital Family Medicine Education International Lectures.*

Paper Presentations & Conference Workshops:

- **Kirubakaran, S.** (Sydney, 26<sup>th</sup> – 29<sup>th</sup> October 2023). Recover, reconnect, and revive: Using a novel conceptual framework to evaluate your start-up plans for a new education or health initiative. *WONCA GP (World Organisation of Family Doctors & Royal Australian College of General Practitioners) Conference 2023.*
- **Kirubakaran, S.** (Sydney, 26<sup>th</sup> – 29<sup>th</sup> October 2023). Rationales, relationships, and resources: How Institutional Entrepreneurship could help us recover, reconnect, and revive. *WONCA GP (World Organisation of Family Doctors & Royal Australian College of General Practitioners) Conference 2023.*
- **Kirubakaran, S.** (Gold Coast, 26<sup>th</sup> – 29<sup>th</sup> July 2023). Navigating successful establishment of new medical schools: a novel conceptual framework. *Australia and New Zealand Association of Health Professional Educators (ANZAHPE) Conference 2023.*
- **Kirubakaran, S.** (Gold Coast, 26<sup>th</sup> – 29<sup>th</sup> July 2023). Turning the tide: Using a novel conceptual framework to evaluate your start-up plans for a new education or health initiative. *Australia and New Zealand Association of Health Professional Educators (ANZAHPE) Conference 2023.*
- **Kirubakaran, S.** (Lyon, France, 27<sup>th</sup> – 28<sup>th</sup> August 2022). Using a novel strategic framework to evaluate your start-up plans or processes for a new education or health venture (Workshop). *Ottawa 2022.*
- **Kirubakaran, S.** (Lyon, France, 27<sup>th</sup> – 28<sup>th</sup> August 2022). A novel conceptual framework to successfully establish new medical schools. *Ottawa 2022.*
- **Kirubakaran, S.** (Lyon, France, 26<sup>th</sup> – 27<sup>th</sup> August 2022). Establishing new medical schools in medically under-served areas. *Rogano 2022.*
- **Kirubakaran, S.** (Burleigh Heads, 24<sup>th</sup> – 27<sup>th</sup> January 2020). Biblical & theoretical perspectives of leadership (Workshop). *CMDFA Vision Student Leaders Conference 2020.*

- **Kirubakaran, S.** (Albuquerque, New Mexico, USA, 12<sup>th</sup> – 15<sup>th</sup> October 2019). Establishing new medical schools in medically under-served areas: Applying a novel strategic framework for success. *WONCA World Rural Health Conference 2019*.
- **Kirubakaran, S.** (Albuquerque, New Mexico, USA, 9<sup>th</sup> – 12<sup>th</sup> October 2019). Using entrepreneurial theory to strategically improve health equity in medically under-served areas. *American Association of Family Physicians Global Health Summit 2019*.
- **Kirubakaran, S.** (Adelaide, 26<sup>th</sup> July 2019). Translating Institutional Entrepreneurship with Critical Realism. *Prideaux Centre for Research in Health Professions Education 2019 Symposium*.
- **Kirubakaran, S.** (Burleigh Heads, 26<sup>th</sup> – 28<sup>th</sup> January 2019). Leadership theory & practice (Workshop). *CMDFA Vision Student Leaders Conference 2019*.
- **Kirubakaran, S.** (Mt. Gambier, 15<sup>th</sup> – 18<sup>th</sup> October 2018). The Northern Territory Medical Program: Locally, regionally & nationally important. *Global Community Engaged Medical Education Muster Conference 2018*.
- **Kirubakaran, S.** (Mt. Gambier, 15<sup>th</sup> – 18<sup>th</sup> October 2018). The Northern Ontario School of Medicine: Blazing a social accountability trail. *Global Community Engaged Medical Education Muster Conference 2018*.
- **Kirubakaran, S.** (Adelaide, 1<sup>st</sup> June 2018). From Case Study theory to research reality: Establishing new medical schools in medically under-served areas. *Prideaux Centre for Research in Health Professions Education 2018 Symposium*.
- **Kirubakaran, S.** (Adelaide, 11<sup>th</sup> – 14<sup>th</sup> July 2017). Northern Territory Medical Program: Transitions in the Top End. *Australia and New Zealand Association of Health Professional Educators (ANZAHPE) Conference 2017*.
- **Kirubakaran, S.** (Adelaide, 11<sup>th</sup> – 14<sup>th</sup> July 2017). Defining 'low-resourced' in health professional education & research. *Australia and New Zealand Association of Health Professional Educators (ANZAHPE) Conference 2017*.
- **Kirubakaran, S.** (Barcelona, Spain, 1<sup>st</sup> – 2<sup>nd</sup> Sept 2016). Establishing new medical schools in low-resourced settings. *The Rogano Meeting*.
- **Kirubakaran, S.** (Sault Sainte Marie, Ontario, Canada, 22<sup>nd</sup> – 25<sup>th</sup> June 2016). Teaching social accountability in health professional education. *The International Conference on Community Engaged Medical Education in the North (ICEMEN) 2016*.
- **Kirubakaran, S.** (Sault Sainte Marie, Ontario, Canada, 22<sup>nd</sup> – 25<sup>th</sup> June 2016). Health professional education on a shoestring: What riches do communities have to offer? *The International Conference on Community Engaged Medical Education in the North (ICEMEN) 2016*.
- **Kirubakaran, S.** (Perth, 19<sup>th</sup> – 23<sup>rd</sup> March 2016). Leadership in health professional education in low-resourced settings. *The 17<sup>th</sup> Ottawa Conference & ANZAHPE 2016*.
- **Kirubakaran, S.** (Melbourne, 5<sup>th</sup> – 8<sup>th</sup> March 2008). Interprofessional practical training in international health & development - A medical mission trip to Vanuatu. *The 13<sup>th</sup> Ottawa International Conference on Clinical Competence (Ozzawa)*.

- **Kirubakaran, S.** (Canberra, 15<sup>th</sup> September 2007). A multi-disciplinary post-graduate educational program in international health & development for health professionals. *Australia and New Zealand Association of Health Professional Educators (ANZAHPE, formerly ANZAME) Conference 2007.*
- **Kirubakaran, S.** (Gold Coast, 30<sup>th</sup> June 2006). Training developed-world professionals to provide healthcare in the developing world. *Australia and New Zealand Association of Health Professional Educators (ANZAHPE, formerly ANZAME) Conference 2006.*

Poster Presentations:

- **Kirubakaran, S.** (Lyon, France, 28<sup>th</sup> – 30<sup>th</sup> August 2022). A novel conceptual framework to successfully establish new medical schools. *AMEE 2022.*
- **Kirubakaran, S.** (Adelaide, 11<sup>th</sup> – 14<sup>th</sup> July 2017). New medical schools: Frequently established, infrequently published. *Australia and New Zealand Association of Health Professional Educators (ANZAHPE) Conference 2017.*

**Other Positions Held:**

- **International Medical Education Consultant** (September 2024 - current): Annual audit and review of the Family Medicine post-graduate training curriculum for the Christian Medical College & Hospital, Vellore, India. Also conducted medical education and faculty development workshops.
- **AMC Accreditor** (2024 – current): *Australian Medical Council (AMC)*. Member of a medical school accreditation team.
- **International Medical Education Consultant** (2015 – current): *In His Image International*. Voluntary member of annual consultation teams to General Practice/Family Medicine Training Programs and International Clinics in Haikou and Wuhan, China.
- **International Volunteer doctor** (September 2023): In Vanuatu, with the non-profit organisation *Bridging Health Inc.*
- **Committee member** (2014 – 2020): *International Health and Development Course External Advisory Group, Tabor Adelaide, South Australia.*
- **Committee member** (2016): *School of Medicine Board of Studies, Flinders University, Adelaide, South Australia.*
- **International Volunteer doctor** (July 2013): In Papua New Guinea, on board the *MV Pacific Link* with *Medical Ships Australia* run by *YWAM: Youth With a Mission, Townsville.*
- **Committee member** (2010 – 2012): *Church Missionary Society, South Australian Branch Candidates Committee.*
- **Student Representative** (2001 – 2003): *Flinders University School of Medicine.* Education – Information Technology Committee and two Clinical Lecturer Interview panels.
- **Mentor** (2001): Camp Carrickalinga: Cultural Awareness Weekend, *Flinders Rural Health Society.*
- **Student Representative** (1996): *University of Ballarat, Student Affairs Committee.*



### **Other Teaching Involvements:**

- **International General Practice/Family Medicine Lecturer** (2015 – current): *Haikou People's Hospital, Wuhan Union Hospital, Shenzhen Healthcare Conference, Shanghai Pre-ChickenDocs and ChickenDocs Conferences, China*. Teaching Faculty Development and General Practice topics with a volunteer team from *In His Image International*.
- **International General Practice Guest Lecturer** (2020 – 2023): Annually taught first year medical students at the *Macau University of Science & Technology* via Zoom.
- **General Practice OSCE Examiner** (2016 – 2020): *Royal Australian College of General Practitioners*. Examining Fellowship candidates.
- **General Practice Lecturer** (May 2018 – 2020): *Royal Australian College of General Practitioners*. Conducting workshops on *Motivational Interviewing* for senior GP Registrars.
- **Lecturer** (2007 – 2019): Intermed SA's *International Health & Development* and *Stepping into a New World* courses. Teaching clinical topics, consulting skills, clinical skills, and surgical skills.
- **Clinician Mentor** (Nov 2014 – Jan 2017): *Oceania University of Medicine*. Remotely mentored a medical student located in Western Australia and Tasmania.
- **Advanced Clinical Skills Lecturer** (Dec 2015): *Oceania University of Medicine*. Taught breast, rectal & vaginal examinations and suturing skills.
- **International Clinical Education Lecturer** (April 2014): *Paediatric Hospital & Trauma Hospital*. Duhok, Kurdish Regional Government, Iraq. Ran faculty development seminars for Paediatricians and co-led a nursing seminar for College-trained Nurses.
- **Workshop Coordinator** (Jan – Dec 2013): *Flinders University Optometry & Vision Sciences Faculty*. Organised and delivered training for new Optometry Clinical Supervisors.
- **Tutor/Supervisor** (Jan – Nov 2013): *Flinders University Barossa Parallel Rural Clinical Curriculum (BPRCC)*. Tutored and supervised medical students during their longitudinal clerkship at Jamestown Medical Centre and facilitated PBL tutorials.
- **Problem-based Learning (PBL) Tutor** (2003, 2007, 2011 –2012): *Flinders University School of Medicine*. Tutored 1<sup>st</sup> and 2<sup>nd</sup> year Graduate Entry Medical Students.
  - Award won: **Best 2<sup>nd</sup> Year PBL Tutor 2007**, Flinders Medical Students Society & Flinders University.
- **Surgical Lecturer** (Dec 2008): *Doctors Reaching School, Youth With a Mission (YWAM)*, Perth. Ran a 2-day course on basic surgical skills for General Practitioners.
- **Clinical Skills Examiner** (Nov 2008): *Lyell McEwin Hospital*. Examined medical students in their final clinical examinations (OSCEs).
- **Lecturer & Tutor** (Jan 2008, Aug – Dec 2010): *Flinders Medical Centre*. Taught interns on *Prostate Cancer, Post-operative Management of Thyroid & Parathyroid Surgery, Breast Lumps, Insertion of In-dwelling Catheters*.

- **International First-Aid Trainer** (Dec 2007): Camp Shining Light, Espiritu Santo, Vanuatu. Conducted a 1-week course for a class of 24 Ni-Vanuatu youth.
- **Tutor** (1995 – 1997): *School of Information Technology, University of Ballarat.* Laboratory and one-to-one tutor on various Computing topics.

### **Courses Undertaken:**

- **University of Queensland** staff development courses:
  - Annual Cyber Security Awareness, April 2021 – current
  - Annual Fire Safety Awareness, Annually April 2021 – current
  - Annual Conflict of Interest Awareness, May 2021 – current
  - Annual Fraud and Corruption Awareness, April 2021 – current
  - Leadership in Practice Program, August – September 2023
  - High Value Conversations Workshop, August 2023
  - Supervisor Work Health & Safety Responsibilities, September 2021
  - Aboriginal & Torres Strait Islander Core Cultural Learning modules 1-3, September 2021
  - Health Safety and Wellness Induction, April 2021
  - Privacy at UQ, April 2021
  - Appropriate Workplace Behaviour, April 2021
  - Code of Conduct, April 2021
- **Paediatric Advanced Life Support**, April 2023.
- **Advanced Life Support**, November 2021.
- **ECG Interpretation in Emergency Practice**, June 2020.
- **COVID19 Acute Care Course**, May 2020.
- **Introduction to Point-of-Care Ultrasound for Rural GPs**, October 2019.
- **Medical Education Consultant Training Course**, April 2018.
- **Chinese Mandarin for Fun and Travel**, Oct – Dec 2017.
- **Bahasa Indonesia for Fun and Travel**, Oct – Dec 2017.
- **Rural Emergency Skills Program**, September 2012, November 2016 & June 2019.
- **Flinders University Leadership Program**, February – November 2016.
- **The Saline Process Trainer of Trainers**, August 2016.
- **The Saline Process**, April 2015.
- **Medical Discipleship Training School**, University of Nations, Youth With A Mission, Kona, Hawaii, January – June 2014. Included volunteer Medical Outreaches to Iraq, Israel and the Marshall Islands.
- **Intermediate Radiography Licence Course**, August 2012.
- **SHINE SA Intrauterine Contraceptive Device Insertion**, February 2012.
- **SHINE SA Workshop including Implanon insertion & removal**, August 2011.

- **Mental Health Level 1 & 2**, Adelaide to Outback, February & August 2011.
- **Skilled Teacher**, Adelaide to Outback, February 2011.
- **Royal Australasian College of Surgeons** courses:
  - Care of the Critically Ill Surgical Patient (CCrISP), March 2006
  - ANZ Surgical Skills Education & Training (ASSET), April 2006
  - Early Management of Severe Trauma (EMST), August 2007
  - Critical Literature Evaluation, Analysis & Research (CLEAR), April 2008
  - Fundamentals of Laparoscopic Skills (FLS), August 2008
  - Advanced Laparoscopic Skills (ALS), August 2008
  - Advanced Stapling Skills, October 2008
  - Laparoscopic Hernia Repair, November 2010
- **Intermed Overseas Practicum 2005**, East Timor & Indonesia, 8<sup>th</sup> Oct – 1<sup>st</sup> Nov 2005. A medical mission trip led by Emeritus Professor Anthony J. Radford.
- **International Health & Development**, Adelaide, 2<sup>nd</sup> – 21<sup>st</sup> January 2005. An intensive course on providing health care in developing-world/relief situations conducted by Intermed SA.
- **Foundation Tutor Training Course in Problem-based Learning**, Flinders University, 21<sup>st</sup> – 22<sup>nd</sup> March 2003.
- **Conversation 1, 2 & 3 AUSLAN (Australian Sign Language)**, Royal South Australian Deaf Society, 2000.

### **Media Interviews:**

- Channel 7 Central Queensland television interview, July 2022, representing the University of Queensland Regional Training Hub Central Queensland
- CMDFA Interview Dr Sneha, 2022 (<https://www.youtube.com/watch?v=9kIDpfigVAU>)
- ABC Capricornia radio interview with Paul Culliver, Feb 2022, representing the University of Queensland Regional Training Hub Central Queensland
- *Emerald students explore medicine through UQ workshop at hospital*, Courier Mail, 9 September 2021 (<https://www.couriermail.com.au/news/queensland/central-queensland/emerald-students-explore-medicine-through-uq-workshop-at-hospital/news-story/717c4a4c0611dc63e941968c7a942b5f>)
- Rural Health Pro Researcher Spotlight Series: Professor Paul Worley and Dr Sneha Kirubakaran, Dec 2020 (<https://www.ruralhealthpro.org/s/on-demand-video/a2J5K0000002CXDUA2/researcher-spotlight-series-professor-paul-worley-and-dr-sneha-kirubakaran>)
- *From Surgeon to Rural GP*, July 2020, MedRecruit (<https://www.medrecruit.com/blog/rural-gp-australia/>)
- Kirubakaran, Sneha (Alumni profile), 2016, Federation University (<https://federation.edu.au/connect/alumni/success-stories/profiles/kirubakaran,-sneha>)

### **Current Professional Memberships:**

- Royal Australian College of General Practitioners (RACGP; <https://www.racgp.org.au/>)
- Australian and New Zealand Association of Health Professional Educators (ANZAHPE; <https://anzahpe.org/>)
- Christian Medical and Dental Fellowship Australia (CMDFA; <https://www.cmdfa.org.au/>)
- Rural Doctors Association of Queensland (RDAQ; <https://www.rdaq.com.au/>)
- In His Image International (IHII; <https://inhisimage.org/>)
- Healthcare Christian Fellowship International (HCFI; <https://www.hcglobal.org/>)
- Intermed SA Inc. (<https://www.intermed.org.au/>)
- Bridging Health Inc. (<https://bridginghealth.org/>)
- Hope Family Medicine Network (China)

### **Interests & Hobbies:**

- Interior decoration, craft work, creative writing, fitness, piano playing, learning new languages, reading, watching movies, listening to contemporary Christian and 80's music
  - Regular member of the **Lighthouse Church, Rockhampton**
  - Achieved a **Taekwondo Yellow-belt with Green-tip (7<sup>th</sup> Grade)** with the World Shimjang Taekwondo Academy (March 2020)
  - Ran three Half Marathons:
    - **Orororo Community Half Marathon** (March 2013)
    - **Sydney Morning Herald Half Marathon** (May 2013)
    - **Maui Run for the Whales Half Marathon** (February 2014)
  - Played with the **Peterborough Basketball Association** women's championship team (Mauve Ramblers) (2012-2013)
  - Audited **Bible College of South Australia** topics:
    - *Introduction to the Old Testament* (2011)
    - *Gospel Traditions* (2012 semester 1)
  - Passed **Australian Music Examination Board** examinations:
    - **Grade 2 Piano** (November 2007)
    - **Grade 3 Piano** (May 2009)
  - Volunteered as a regular program host on community Christian radio stations:
    - **104.9FM RhemaFM Live** (Mt. Gambier, March – July 2008)
    - **Ballarat Good News Radio** (Ballarat, 1998 – 1999)
  - Award won: **Most Improved Gymnast & Acrobat 2004**, Gymnastics SA.

### **Referees:**

Available upon request.